



OUR REALITY
WE DREAM
THE FUTURE

POWERFUL VOICES

Because strong girls become strong women



Mika Smith, luncheon emcee and program alum, said it beautifully during her 2007 luncheon address: *“Regardless of race or class, Powerful Voices is a vital tool a young lady can use in her life. We all have voices, but sometimes obstacles are in our way or discourage us, and we are silenced. Powerful Voices gives you the strength to stand up...I am living proof that Powerful Voices can change lives.”*

DEAR FRIENDS,

We are honored to share our 2007 annual report **OUR REALITY, WE DREAM, THE FUTURE** and tell you about the real impacts we had on the lives of the more than 550 girls who participated in our programs this past year.

OUR REALITY is that our community’s young women become keenly aware of both opportunities for and barriers to the attainment of their hopes and aspirations. We bridge opportunities and help forge pathways to success. We design our groups and individual activities to reinforce personal power, safety, activism, positive girl culture and adult guidance.

WE DREAM for all girls to live healthy, personally meaningful lives in a society that values them. Whether girls are currently enrolled in school or addressing challenges related to the juvenile justice system, our programs are designed to build upon the many strengths they already possess.

THE FUTURE OF POWERFUL VOICES and the individual girls we work with is inspired by and reliant upon the positive actions of our community. Our three-year strategic plan outlines critical steps for increasing our positive impact on the lives of the young women in our programs. Enhancing community partnerships, developing a community outreach program and putting our social justice vision into practice are just a few initiatives to directly improve the experiences girls have in our programs and in the broader community in the upcoming years.

Your continued support is instrumental in helping us achieve our goals. The Reality, Dreams and Futures of the girls in our programs are forever touched by you, our community of supporters. On behalf of our Board of Directors and Staff, we send our deepest appreciation for all you do in helping strong girls become strong women.

With gratitude,



Tanya Kim
Executive Director



Sarita Siqueiros Thornburg
Board President



Mika, program alumnae and student at Roosevelt High School.



Powerful Voices provides two core programs to support adolescent girls:

MISSION

Powerful Voices fosters adolescent girls' development by providing programs and promoting social justice so girls can realize their dreams, engage their communities and shape a better world.

VISION

All girls live healthy, personally meaningful lives in a society that values them.

OUR PURPOSE

For 13 years, Powerful Voices has been providing free, innovative, evidence-based programs to adolescent girls. We believe all girls deserve opportunities to grow into strong women. We recognize that many girls face adolescence without resources to help them grow and thrive. We work in public middle schools and within the juvenile justice system—places where girls benefit from our unique, positive, all-girl programs.

Our work has lasting impact, particularly when sustained by parents, mentors and older peers who offer guidance and support. Girls learn to stand up and face the challenges they encounter and gain skills to create a world that they want to live in.

By focusing on girls' strengths, helping girls to define their personal goals and introducing them to new and challenging concepts of opportunity, quality and responsibility, Powerful Voices supports girls in building strong lives and strong communities.

GIRLS RAP (RIGHTS! ACTION! POWER!)

Girls RAP has more than 150 participants ages 10 to 14 in five Seattle public middle schools. Girls at Denny, Hamilton, and Washington Middle Schools participate in after-school groups and one-on-one mentoring. Girls at Aki Kurose and Meany Middle Schools participate in weekly girls' health class and ongoing one-on-one referral support. Monthly alum activities and ongoing parent and school outreach are also provided. Girls of different ethnicities, cultures, socio-economic backgrounds, ages and interests come together to form relationships marked by respect and collaboration. By working in groups, girls form relationships across many barriers and gain the support they need to face the challenges and opportunities of adolescence.

Girls RAP provides:

- Weekly after-school groups and individual mentoring
- Powerful Choices health class and individual referral and support services
- Three-week-long summer leadership camp
- Monthly alumnae group
- Community outreach activities

STAGES (STRENGTH THROUGH ALL-GIRL EDUCATION AND SUPPORT)

STAGES, a youth-development program for 14- to 18-year-old girls, serves more than 400 participants in or at great risk of entering the juvenile justice system each year. Girls in and out of juvenile detention need gender-specific support services that address their life circumstances and that build on their strengths. They need opportunities to gain a greater sense of personal power and pathways to achievement.

STAGES includes the following four components:

- Juvenile Detention Health and Wellness group and individual referral and support services
- Weekly CHANGE (Community, History, and Action Networking Girls to Elevate) groups at Sartori Education Center and Rainier Beach High School
- Case management/youth advocacy
- Seven-week DYVAS (Develop Your Voice and Speak) summer employment program



Powerful Girls

This past year we served more than 550 girls in our combined programs. Participants were ages 11-18 and represent the diversity of our community.

Highlights: What We Did

- Sustained our high-quality group and one-on-one program experiences, serving more than 550 girls in 2007;
- Achieved greater cross-program continuity, graduating Girls RAP middle school health class girls into our STAGES high school employment and weekly girls' groups and engaging them in community service around Seattle and King County;
- Expanded our parent-outreach efforts, offering more than 10 community-based gatherings during the school year;
- Focused more energy on getting girls in our programs involved in other enrichment, community service and health resources, successfully connecting more than 140 referred girls with another program opportunity;
- Launched our 2008-2010 strategic plan, expanding our efforts to promote positive social change organization-wide, including in direct services.

Powerful Impact

Girls grow in different ways in our programs; each has a unique experience.

From our survey data, we know that

Girls RAP participants show improvement in:

- Sharing their opinions at school during class with teachers;
- Becoming involved in leadership activities;
- Seeing a problem with the way the media portray girls;
- Thinking about whom they choose to hang out with.

From our survey data, we know that girls in

our STAGES program show improvement in:

- Understanding one or more issues that demystify sexual assault—through our in-detention workshops;
- Staying enrolled in school for 90 days, retrieving school credit or moving to the next grade level—through our youth advocacy/case management services;
- Recognizing social issues, having pride in their cultural background and ethnic heritage and knowing what an internship is and stating they had a strong work ethic—through our Develop Your Voice and Speak summer employment program.

Thank you to the following board, staff, interns and youth leaders for their many contributions in 2007:

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 Marketing Intern
 Sera Day
 Laurah Hagen*
**transition in 2007*



"At first Kim had a tendency to play down her smarts and act like a 'dumb' girl. She never missed a group and found commonality with each girl. She was so committed to the group, to being a team player and at the same time to herself, learning to think about who she is and what she needs. It was so evident how far she had come in such a short time."

—Claire, Girls RAP Instructor

"After Rachel was brought back in for a parole violation, we began to meet individually in-detention for referral and support services. Together we did a series of goal setting and talked about life and the idea that nothing is perfect—success is much more about how one moves through the world. As her release date grew close, she became nervous about her support network and how to provide for herself. I organized one or two follow-up services and she eventually graduated from the Orion Center Barista Training program. She asked me to come to the graduation. It was the first thing she had ever graduated from."

—Nina, STAGES JustServe AmeriCorps Member

Our Financial Health

ASSETS

Cash	\$120,543
Pre Paid Expenses	\$4,715
Promise to Give and Receivables	\$41,155
Fixed Assets	\$1,689
Total Assets	\$168,102

LIABILITIES AND EQUITY

Liabilities	\$14,119
Equity	\$153,983
Total Liabilities and Equity	\$168,102

Girls RAP alumnae, Ressie, with Powerful Voices staff celebrating her receiving both the Mayor's Scholar Award and Mayor's Leadership Award.

Jennifer Moore,* UW MSW Intern
 Kateri Schaaf, UW MSW Intern
 Mika Smith, Development & Marketing Intern

Powerful Voices Youth Leaders

Ressie Brown
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Powerful Voices

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Asian Pacific Directors Coalition
Asian & Pacific Islander Women & Family Safety Center
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City of Seattle, Youth Employment Prog.
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Community Coalition for Environmental Justice
Denny Middle School
Franklin High School
Freedom School—People's Institute—RiseOne
Group Health Cooperative School-Based Health Center
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Home Alive
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THANK YOU



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You can help girls become strong women! Through Powerful Voices, you can make a difference to girls and young women at crucial points in their lives. Your contribution is needed to ensure that our innovative programs continue to serve the girls who need them most.

Donate—We rely on the generosity of individuals, corporations and foundations to support the work we do. Make a financial or in-kind contribution to Powerful Voices and/or inform us of grant opportunities. We also appreciate planned giving and bequests. Please give us a call for more information at 206-860-1026 x206.

Attend an Event—Celebrate the girls' accomplishments: attend our annual spring event in May, Girls RAP graduation in the spring, the STAGES DYVAS celebration in the summer and/or our annual luncheon in the fall.

Join Our Mailing List—This is the best way to continue to hear girls' voices.

Volunteer—Your time is the most valuable thing you have to give.

Spend Time with a Girl in Your Life—Have a one-of-a-kind experience.

Visit our website at www.powerfulvoices.org for the most detailed and current information about these and other opportunities.

Powerful Voices

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