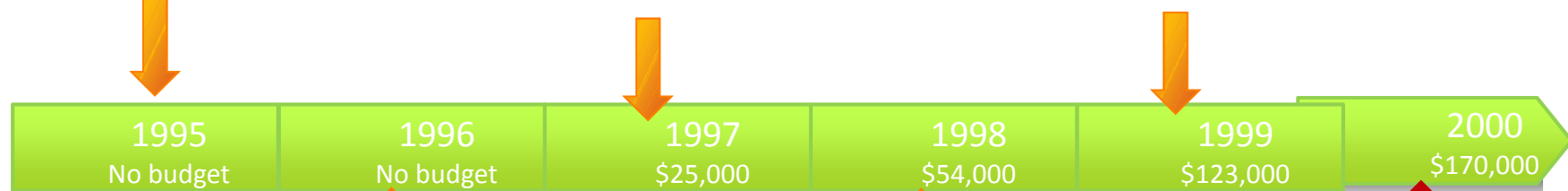


Powerful Voices

Seattle Women's Resource Project
Founded by Julie Edsfoth, Laura Culberg & Ann Muno. Broad mission to serve women and girls.

Began programming for girls at Washington Middle School. Received initial funding from small group of foundations & people. Established board with mostly friends & neighbors.

Mission developed into "to instill leadership skills, foster development of critical thinking and promote individual potential in adolescent girls through innovative after-school groups and groups for girls in juvenile detention." Moved into garage.



King County Needs Assessment published and presented. Received recognition for work with policy leaders.

Changed name to Powerful Voices. Started girls group in juvenile detention through contract with governor's Juvenile Justice Advisory Committee.

Board named Julie Edsforth first Executive Director. Received national juvenile justice award.

Because strong girls become strong women.

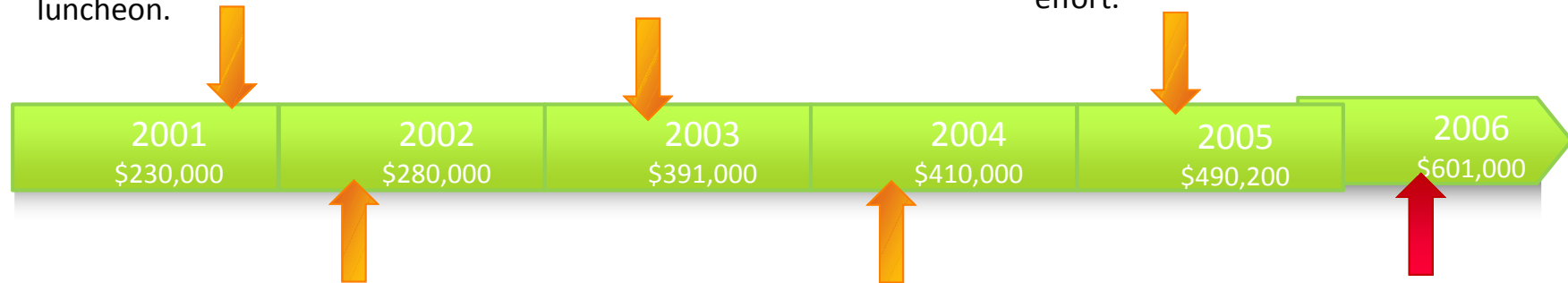
[www. powerfulvoices.org](http://www.powerfulvoices.org)

Powerful Voices

Added two new school-based groups. Awarded multi-year grant from WA Women's Foundation. Moved out of the garage into 3 bedrooms. Raised \$25,000 at first fundraising luncheon.

Re-organization: Moved into a real office. Re-organized program and staff structure. Began seeing initial return on donor cultivation efforts.

Social Venture Partners begins 5-year investment in Powerful Voices leading to growth initiatives to increase impact in community, scale up operations systems and launch strategic planning effort.



2002-03 Strategic Plan drafted. Awarded multi-year grant from the Gates Foundation. Build policy, procedure and other infrastructure.

Capacity building: Developed evaluation system, launched cultural competency effort and exceeded fundraising goals.

Transition: Julie Edsforth became Founder Emerita and Tanya Kim hired as Executive Director. Represented at international symposium on Girls Leadership Development. Mission statement changes to current version.

Because strong girls become strong women.

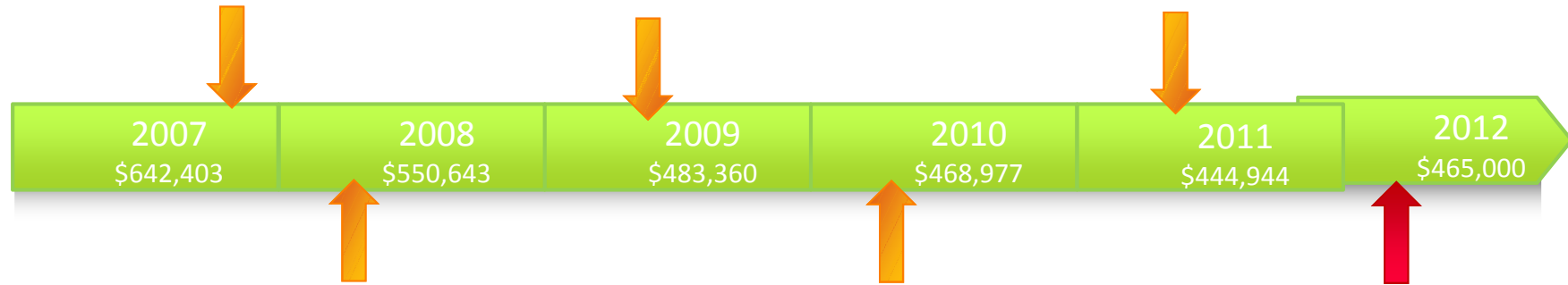
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Powerful Voices

Ratified 2008-10 Strategic Plan which focused on building organizational strength and working strategically for Girl Justice. Focused on cross-program continuity for girls and parent engagement.

Growing programs: Youth employment program becomes a year-round program. Began using the Youth Program Quality Assessment Tool. Joined the Seattle Youth Violence Prevention Initiative.

Received Outstanding Program Quality Award from Raikes Foundation. Transitioned leadership of juvenile detention groups to partners. Hired Jane Hinton as third Executive Director. Ann Muno became Founder Emerita.



Created **social justice** values statement and applied social justice lens to curriculum and staff workplans. Defined our 5 program practices. Launched Powerful Women Awards.

Hosted 1st Girlvolution Conference. Launched 2010-12 Theory of Change & Strategic Plan with focus on increasing operational strength, leveraging partnerships and increasing community impact. Said goodbye to Tanya Kim, Executive Director.

Moving forward into the future.

Because strong girls become strong women.

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